Meeting of the Talbot County Emergency Services Advisory Board (TCESAB) April 25, 2018

Attendees: Wayne Dyott - Chairman Jack Harrald Brian LeCates Lois MacDonald Steve Mroczek

Wayne Dyott called this meeting of the TCESAB to order at 6 pm.

Wayne asked if there were changes or additions to the Minutes from the last meeting. Hearing none, we agreed they will stand as prepared.

Although there was some indication the County Council might want a face-to-face meeting to discuss the information we gathered to address the issues they raised during our January meeting, no workable date has been found. Therefore, Wayne provided the written summary prepared by the Board to Council.

The Council responded with several follow up questions. First they asked what attracted new employees to Talbot County and second, what counties these employees came from. Brian LeCates said that he and his staff reviewed recent hires of Paramedics and EMTs to identify what attracted them. The following are some of the reasons they found:

- Frustration with current leadership
- Possibility of advancement due to Captain and Lieutenant positions
- Pay for education and class time
- Being pay as a paramedic as soon as licensed, no waiting for a "position"
- Preference for Chesapeake College vs. Warwick College.

Brian promised he would provide Wayne with a complete list reasons and counties of prior employment for paramedics and EMT in an email. Generally 911 operators have no prior direct experience and are trained by the Talbot County.

Steve Mroczek discussed several volunteer fire training events and as well as retention actives under way by the Talbot County Volunteer Fire and Rescue Association (TCVFRA). The remainder of our current year budget funded most of this activity. Planning of next year is under way while we wait for the new budget. Steve also reported that the TCVFRA has new officers for 2018.

Tom Deim, Station 50	- President
Earl Chance, Station 50	- Vice President
Mary Binseel , Station 40	- Treasurer
Tom Ray, Station 20	- Secretary

Brian reported that TCEMS call volume is significant up over this time last year. This is a concern as the first quarter of the year is usually the slowest. Analysis does not point to any specific cause. The majority of this increase is within the Easton area. If this trends continues Brian said he is fears it will impact EMS system response times. Brian also reported that the new ambulance approved in this year budget has been delivered and now in service.

There was no other Old Business or New Business.

Next Regular meeting is as below. It will be held at the Talbot County EOC at 6PM.

June 27 2018

The meeting adjourned at 6:32 PM.